

COMPLIANCE OFFICER / SENIOR COMPLIANCE OFFICER

We are now looking for a compliance officer/senior compliance officer to join BIL Danmark – BIL's wealth management office in Denmark.

You will be part of a small team of dedicated compliance and risk officers based in Copenhagen assisting the branch senior management and the Group Chief Compliance Officer in identifying, assessing, and properly managing the entity compliance risks.

The mission in a nutshell:

You will be powering Compliance. As a (Senior) Compliance Officer, you will be part of the mission of strengthening, extending and sustaining a successful regulatory compliance program by, inter alia, building up and promoting a strong and modern compliance culture.

Your roles and responsibilities:

- Ensuring that policies and procedures are up-to-date, reflecting current working practices and relevant regulatory requirements.
- Identifying regulatory standards applicable to the bank in the exercise of activities and update compliance manuals, company operation policies, procedures and systems.
- Advising on regulatory matters and working closely with the rest of the bank on any compliance matters on topics such as GDPR, AML, MiFID, FATCA, Conflict of Interests, Cross-border activities, and Market Abuse.
- Preparing risk assessments and gap analyses.
- Preparing frequent, and as appropriate, management information and reports for regulatory authorities.
- Providing training and raising staff awareness on compliance matters.
- Performing ongoing compliance monitoring, and other compliance tasks according to the compliance monitoring plan.

Your professional background:

- Experience from a compliance function in the financial sector or relevant experience from consulting or regulatory authorities.
- In-depth knowledge across one or more of the following compliance domains: GDPR, AML, MiFID, FATCA, Conflicts of Interest, Outsourcing, and Market Abuse.
- Interest in risk and data analysis and ability to break down complex issues.
- Strong communication and stakeholder management skills.
- Fluency in English (verbal and writing), and preferably fluency in Danish.
- Postgraduate degree within Legal, Economics, Political Science Degree or equivalent would be considered a plus.
- ICA or ACAMS certification is an advantage but not a requirement.

As a person, your integrity is impeccable, and you always seek to balance risk and reward. You have a high drive and are motivated by work-related interdependence and shared goals. Additionally, you have a positive and result oriented mindset enabling you to navigate through competing demands and changing priorities.

In case of interest for this role, feel free to send your application to Patrick LHUILLIER:
patrick.lhuillier@bil.com

About BIL:

BIL, founded in 1856, is a key player in the Luxembourgish financial market. Headquartered in Luxembourg, BIL has dedicated wealth management offices in Switzerland, Denmark, China and the Middle East as well as trading floors in Luxembourg and Zurich.

In addition, BIL Group subsidiaries in Luxembourg offer specialised services: Belair House (family office and investment management), BIL Manage Invest (alternative fund management), BIL Lease (leasing solutions) and BIL Corporate and Fund Services.

This international network enables BIL to offer bespoke and innovative financial services which help private wealth and businesses to flourish and support financial professionals in developing their activities.

The Group has over 2,000 employees.